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PART II

Statutory Notifications (S.R.O.)

GOVERNMENT OF PAKISTAN
NATIONAL TARIFF COMMISSION

NOTIFICATION

Islamabad, the 27th September, 2022

**NATIONAL TARIFF COMMISSION EMPLOYEE'S MEDICAL
ATTENDANCE AND TREATMENT REGULATIONS, 2021**

S. R. O. 1917(I)/2022.— In exercise of the powers conferred to the Commission under Section 26 (2) of the National Tariff Commission Act, 2015, Rule 6, sub-rule-V of the National Tariff Commission Employees (Service) Rules, 1995, and Section 45 of the National Tariff Commission Employees (Service) Regulations, 2020, the Commission is pleased to make the following Medical Attendance and Treatment Regulations for its employees:—

Short title and commencement.—(i) These Regulations may be called the National Tariff Commission Employee's Medical Attendance and Treatment Regulation, 2021.

ii. These Regulations shall be in suppression of all the previous Regulations if any and shall come into force at once.

2. *Explanations.*—(1) The medical attendance and treatment includes:—

4539(1—5)

Price : Rs. 10.00

[9545(2022)/Ex. Gaz.]

- (i) Employment of such pathological, radiological or other methods including transfusion of blood, as is considered necessary by the Registered Medical Practitioners and Hospitals etc.
- (ii) Supply of such medicines, vaccines, sera or other therapeutic substances as are prescribed by Registered Medical Practitioners, Specialists, Hospitals etc. declared essential for the recovery and/or for the prevention of serious deterioration in the condition of the patient.
- (iii) Supply of tonics, vitamins considered necessary by the Registered Medical Practitioners, Specialists, Clinics, Hospitals etc. for the restoration and proper maintenance of the health of the patient/employee. Food like glucose can be prescribed, if certified by Registered Medical Practitioners, Specialists etc., to be necessary to cure a disease, or for prevention of a disease.
- (iv) Accommodation in hospitals and nursing homes including accommodation in the hospitals on the panel of National Tariff Commission according to the entitlement of the employees, as per prescribed pay scales.
- (V) Maternity facilities including prenatal treatment and accommodation at a Hospital, Maternity and Nursing Homes in accordance with the prescribed pay scales.
- (vi) Circumcision of male children and sterilization of the employees of the NTC including their wives/husbands.
- (vii) Dental Treatment excluding the cost of dentures.

3. **Definition.**— In these Regulations, unless there is anything repugnant in the subject or context:—

- (i) “Family Member” shall include spouse(s), unmarried, non-earning children including adopted children and parents wholly dependent on the employee.
- (ii) “Hospitals” would include Federal / Provincial /Local Government Hospitals/ Dispensaries/Clinics Including Military Hospitals and hospitals on the panel of NTC.
- (iii) The Federal Government employees on deputation to NTC will have the option of availing medical facilities under Federal Government rules or the commission’s Regulations.

- (iv) All the employees shall furnish to the National Tariff Commission on the prescribed form a list of their family members showing their names, relationship, age etc. and the said list shall be up dated every year on the 1st of July.

4. (i) The liability of NTC on account of outdoor medical attendance and treatment to the employees and their families shall be paid in line with policy of Federal Government in lieu of outdoor Treatment and reimbursement of medical expenses in the following manner:—

Medical Allowance-2010		
S #	BPS	RATE (w.e.f. 01-07-2010)
i.	1-15 Non-Gazetted)	Rs. 1000/-p.m.
ii.	16-22	15% of basic pay

- (ii) 35% Medical Allowance of initial pay of employees with effect from 1-5-2021 as per Notification No. 2(1)/2014/ NTC(Coord) dated 3-5-2021.
- (iii) The existing facility of reimbursement of all kinds of expenditure on account of Indoor Medical Treatment will continue as before.
- (iv) In line with Finance Division (Regulation Wing) O. M. No. 8(1)R10/2011dated 24th March, 2011, the serving/retired employees of National Tariff Commission or member of his / her family, suffering from the following chronic diseases, will be entitled for reimbursement of amount spent on account of purchase of medicines for the medical treatment at OPD:
- Chronic pulmonary-cardiovascular and circulatory dis-order.
 - Tumors, malignancies, cancer and chronic blood disorder (Thallasaemias etc.).
 - Chronic hepato-renal disorders, organ failure, dialysis and transplants.
 - Chronic neuro-psychiatric diseases, neuropathies, epilepsy, paralysis.
 - Chronic inflammaroty-infactious diseases (rheumatoid etc.).
 - Chronic endocrine disorder (diabetes/goiter pancreatitis etc.).

- (g) Chronic degenerative disorders.
- (h) Poisoning, dog and snake bite.
- (i) Drug Abuse, STD, HIV/AIDS, VHF.
- (j) Chronic skin diseases, allergies – chronic connective tissue and autoimmune disorders.
- (k) Injuries including orthopaedics, burn, gunshot, blast and head injuries.
- (l) Day surgery (obstetric-gynaecological disorders, deliveries, cataract and eye/ENT day procedures).
- (m) Shock, cardiogenic shock, stroke, and electrolyte disorders.
- (n) Treatment for eye, ENT and disabilities/handicaps.
- (o) Dental treatment.
- (viii) Reimbursement on above shall be subject to recommendation of a Specialized Doctor of all Federal/Provincial Hospitals and Hospitals on the panel of NTC.
- (viii) Any orders/instructions issued by the Federal Government from time to time on account of medical allowance/treatment shall also be applicable to NTC employees in the same manner.

5 In addition to the above, expenditure in respect of the following will be borne by the NTC:

- (i) Indoor medical treatment in Federal/ Provincial Hospitals, AFIC, CMH and approved hospitals, clinics including hospitals on the panel of NTC for serious sickness and/or prolonged sickness and surgical procedure according to the employees' entitlement as under:

Officer in BS-20 and above	Air-Conditioned	Room
Officers in BS-16 to BS-19	Private Room	
Non-executives (BS-01 to BS-15)	General Ward	

6 The claim for reimbursement of the aforementioned medical treatment shall be entertained on production of proper bills, vouchers and prescriptions from the authorized doctors/ persons of the Hospitals.

7 Payment of maternity expenses shall be limited to the extent of three deliveries after entering into the service of the National Tariff Commission.

8 Reimbursement of Bills:—

8.1 The Claim for reimbursement must be filed within 30 days after incurring the expenses. The delay of more than 30 days may be condoned by the Chairperson/Chairman, in very exceptional circumstances. The expenses may be reimbursed to the claimant within 20 days at the maximum on receipt of the claim subject to availability of funds.

9 Medical Facility for Retired NTC Employees:—

9.1 Retired NTC employees shall be intitled to reimbursement of expenditure on account of consultation and diagnostic investigation upto the ceiling as mentioned *vide* Notification No. 2(1)2014/NTC (Coord) dated 22nd October, 2020. All retired NTC employees and dependent members of their family shall be allowed at NTC expense out-door and in-door medical attendance and treatment in accordance with NTC Medical Attendance & Treatment Policy, 2021. However, outdoor as well as indoor medical treatment including Dental & Eye treatment would be limited to at Federal/Provincial /Local Government Hospitals/ Dispensaries/ Clinics Including Those Maintained by public sector organizations such as CDA, Fauji Foundation, KRL, NESCOM, PAEC, POF and by Armed Forces of Pakistan besides Hospitals / Clinics on the panel of NTC, together with Al-Shifa Trust Eye Hospital Rawalpindi and International Islamic Medical Center, Islamabad.

[F. No. 2(1)/2014/NTC(Coord).]

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